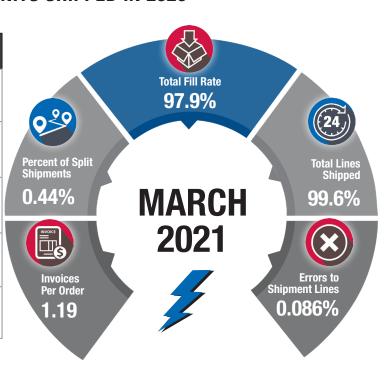


AT MINERALLAC, OUR PASSION IS PROVIDING SERVICE EXCELLENCE.

Our Goal: 98% Fill Rate within 24 Hours with ZERO Errors™

OVER 314 MILLION UNITS SHIPPED IN 2020

| | | 2019 AVG. | 2020 AVG. | ROLLING 12 | FEBRUARY 2021 |
|---------|-------------------------------|--------------|--------------|---------------|------------------|
| | Total Fill Rate | 97.8% | 98.5% | 98.4% | 98.0% |
| 24 | Total Lines Shipped | 99.3% | 99.6% | 99.5% | 98.4% |
| × | Errors to Shipment Lines | 0.108% | 0.091% | 0.097% | 0.142% |
| 000 | Percent of Split Shipments | 0.80% | 0.73% | 0.75% | 0.96% |
| INVOICE | Invoices Per Order | 1.17 | 1.14 | 1.16 | 1.21 |



100% GUARANTEED SALE



RMA PROCESSING

| OUR GOAL | AVG 2019 | AVG 2020 | MARCH 2021 |
|--|----------|----------|------------|
| RMAs Approved within 24 Hours | 97.1% | 100% | 100% |
| RMA Credit Memo Issued within 72 Hours | 95.4% | 97.7% | 96.9% |

Low Transaction Costs

Increased Inventory Turns without Overstock and Dead Items

Reduced Inventory Handling

Greater ROI on SQ. FT.
Space and Ranked Top 5%
GMROI by Distributors







PROVEN PROCESS





PARTNERSHIP

- Support in achieving customer specific goals
- Driven to meet customer needs
- Market research to drive business sales and profitability
- Marketing support fund opportunities



SUPPORT

- Dedicated customer service including over 90 years of experience
- Personalized analytical reports
- Custom solutions for business needs
- Accurate, up-to-date product attributes in data warehouses
- Custom marketing campaigns
- Minerallac University through BlueVolt for training and education



EXPERTISE

- Manufacturing quality parts for the electrical industry for over 125 years
- Employees dedicated to continuous merchandising and marketing needs
- Our team has over 200 years of experience to help lead innovative solutions